



JOB POSTING

Warehouse Manager

Submit cover letter, resume, and three references to
Todd Jeffries, Vice President, at toddj@seedgeneticsdirect.com.
Questions: 812-212-0200.

Seed Genetics Direct is hiring a full-time, salaried Warehouse Manager.

JOB DUTIES

- Prepare the warehouse for product delivery (in-bound and out-bound).
- Proactively project and plan for product demand and sales (ie: supply management).
- Ensure product is accurately received, loaded/unloaded, stored, and tagged. Troubleshoot as needed.
- Ensure warehouse and inventory is organized and maintained.
- Develop and maintain warehouse map to locate product by type and lot number.
- Ensure warehouses and offices are clean and organized.
- Track missing, lost, or damaged materials.
- Implement, monitor and maintain the company safety program.
- Evaluate and improve warehouse performance to increase safety and productivity.
- Supervise and train warehouse associates.
- Ensure high quality warehouse activities, processes, and procedures occur at all times.
- Assist warehouse associates with warehouse functions as needed (loading and unloading trucks, stocking warehouse, stacking bags, reworks, tracking damages, etc.).
- Assist in planting and harvesting research plots as needed.
- Answer and respond to customer, seedsmen, driver, and employee inquiries.
- Accurately complete and file reports
- Create and maintain a productive and harmonious atmosphere.
- Any other duties that are deemed necessary to assign.

EXPERIENCE AND SKILL REQUIREMENTS

- High school degree.
- Three years of experience in agriculture, logistics, supply chain management, business administration, and/or similar field.
- Valid state driver's license required. CDL preferred, but not required.
- Ability to operate a fork lift and other industrial machinery.
- Effective leadership and communication skills.
- Ability to create and comprehend reports, databases, spreadsheets, technical documents, math calculations, and presentations.
- Exceptional project and time management skills.
- Technical skills such as databases, inventory systems, email, bill of lading, etc.
- United States citizenship or eligibility to work in the United States.

PHYSICAL REQUIREMENTS

- Regularly stand or sit for prolonged periods of time.
- Full range of body movements including use of and ability to bend, reach, lift, climb, and crouch.
- Must be able to operate machinery.
- Ability to lift up to 75 pounds with regularity.

WHAT WE OFFER

- Competitive salary.
- Flexibility with time.
- Training and growth opportunities.
- Family-oriented environment.
- Medical benefits
- Dental, medical, and childcare reimbursement with FSA plan (\$5,000 max each)
- 401K options
- Supplemental life insurance up to \$125k
- Paid time off (holiday, vacation, sick, bereavement, maternity/paternity)

ABOUT SGD

Celebrating their fifth year in business this year, Seed Genetics Direct has quickly become the largest Ohio-based independent seed company and the Eastern Corn Belt's fastest growing independent seed company. In 2023, they welcomed 300 new customers to now serve more than 900 customers in 700 communities in 15 states.

Led by Chris and Todd Jeffries, a father and son with 65 years of experience between them, Seed Genetics Direct offers the highest quality corn, soybean, wheat, and alfalfa seed, as well as herbicide, to farmers across the Corn Belt. The family-owned company is known for providing a full line-up of the latest elite and field-tested genetics, both conventional and traited, sourced from major genetic supplier throughout the industry. In 2023, they are offering 34 corn hybrids, 28 soybean varieties, 10 alfalfa offerings, and 7 wheat varieties. All have been rigorously tested in 26 research locations throughout Indiana and Ohio, and are also compared with yield data from 6 major research foundation genetic suppliers, so every hybrid is proven to raise the bar in quality and yield.

SGD is located in Jeffersonville, Ohio and their customer area encompasses Corn Belt and Midwest states including, but not limited to, Ohio, Indiana, Delaware, Illinois, Iowa, Kentucky, Pennsylvania, Maryland, Michigan, New Jersey, New York, North Carolina, Tennessee, and Virginia.

Seed Genetics Direct is an Equal Opportunity Employer and does not discriminate in recruitment, hiring, training, promotion, or any other employment practices for the reasons of race, color, religion, gender, national origin, age, sexual orientation, marital or veteran status, disability, or any other legally protected status.

*Seed Genetics Direct is located at 9983 Jeffersonville-West Lancaster Road, Jeffersonville, Ohio 43128.
www.seedgeneticsdirect.com
740-505-6545
@seedgenetics*

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